



Virtusa Wins 2017 North American and Asia-Pacific CandE Awards for Delivering Outstanding Candidate Experiences

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WESTBOROUGH, Mass.--(BUSINESS WIRE)--Jan. 9, 2018-- Virtusa Corporation (NASDAQ GS: VRTU), a global business consulting and IT outsourcing company that accelerates business outcomes for its clients, today announced it is the winner of 2017 North American and 2017 Asia-Pacific (APAC) Candidate Experience (CandE) Awards for delivering outstanding experiences to candidates throughout the recruitment process. Out of 225 participating companies in North America (U.S. and Canada) and APAC, Virtusa received the highest positive ratings from a representative sample of candidates who applied for a position and were mostly not hired.

"We are proud to receive this recognition, which is a validation of our strong investments in innovative technology to recruit and hire top talent and deliver positive experiences for job candidates," said Sundararajan Narayanan, chief people officer, Virtusa. "In working with technologies that best support our talent management and acquisition needs, Virtusa is well-positioned as a forward-looking and forward-thinking company determined to outpace competitors and drive positive business impact."

Developed by nonprofit organization, Talent Board, the CandE Awards are open to all and are determined based on two primary survey rounds designed to evaluate and recognize organizations that produce outstanding candidate experiences. Feedback was collected from nearly 200,000 job candidates from companies across North America and APAC, which resulted in Virtusa being named one of this year's top 50 North American CandE Award winners and one of the top 10 APAC CandE Award winners.

"This award recognizes our strong talent acquisition team whose goal is to ensure that the recruitment experience at Virtusa is reflective of our company's culture and values," said E. Subramanian, vice president and global talent acquisition head, Virtusa. "Positive candidate experiences allow us to attract the best candidates and build a high-quality talent pipeline. Our candidates are our primary brand ambassadors and it has always been our goal to provide job search experiences that empower them to obtain the jobs they need while leaving a lasting impression of our overall brand."

Virtusa is an employee-centric company with 80 percent of employees being tech-savvy millennials. Virtusa's use of innovative technology to recruit and hire top entry-level and talented niche mid-market employees helps the company effectively address its business needs and reinforces the company's positioning as an employer of choice. For example, Virtusa's use of Monster technologies for social and digital hiring campaigns directly reaches millennials where they already are, such as on social media and other networking sites. This has helped Virtusa deliver positive experiences for candidates. Furthermore, Virtusa spends significant time and resources engaging and retaining millennials once they are hired through gamification, the company's internal social business platform V+ and digital events such as YamJams.

"The CandE Awards research has proven that positive candidate experiences lead to positive hiring outcomes, which often have positive business implications," said Gerry Crispin, Talent Board co-founder and principal and chief navigator at CareerXroads. "This year's CandE Awards winners have demonstrated their commitment to upholding this practice and we are delighted to recognize their work advancing the recruiting process."

Virtusa has been recognized globally for its commitment to employee excellence, hiring and HR practices. Some of the recognitions Virtusa has received include the prestigious Stevie Award, UK's Top Employer, Achiever's 50 Most Engaged Work Places in America award and Asia's Best Employer Brand Award, among others.

To learn more about Virtusa, visit www.virtusa.com

About Talent Board

Talent Board is a nonprofit organization focused on the elevation and promotion of a quality candidate experience. The organization, Candidate Experience Awards program and its sponsors are dedicated to recognizing the candidate experience offered by companies throughout the entire recruitment cycle and to forever changing the manner in which job candidates are treated. More information can be accessed at <http://www.thetalentboard.org>.

About Virtusa

Virtusa Corporation (NASDAQ GS: VRTU) is a global provider of information technology (IT) consulting and outsourcing services that accelerate business outcomes for Global 2000 companies and leading software vendors in banking and financial services, insurance, healthcare, telecommunications, technology, and media & entertainment.

Virtusa helps CXOs' address the dual challenge of growing revenues while improving IT cost efficiencies. Virtusa's digital transformation & innovation (DTi) solutions enable clients to reimagine the customer experience, accelerate revenue growth and creating lasting business value. The company's operational excellence (OE) solutions help clients reduce risk, improve operational efficiencies, and lower IT costs.

Virtusa delivers services across the IT lifecycle, including consulting, solution design, technology selection, implementation, testing, and maintenance, including infrastructure support. With a strong heritage in software engineering, Virtusa is highly qualified to both develop and maintain software, using a proven platforming methodology and advanced Agile and Accelerated Solution Design techniques to reliably deliver results on time and within budget.

Holding a proven record of success across industries, Virtusa readily understands its clients' business challenges and uses its domain expertise to deliver distinctive, differentiated and innovative applications of technology to address its client critical business challenges. Examples include building

the world's largest P&C claims modernization program; one of the largest corporate customer portals for a premier global bank; an order to cash implementation for a multinational telecommunications provider; and digital transformation initiatives for media and banking companies.

Through the acquisition of a majority interest in Polaris Consulting Services Ltd. in March 2016, Virtusa has created a robust platform to provide end-to-end solutions and services in banking and financial services, strengthening its positioning as a top, global FinTech services provider. Virtusa Corporation is headquartered in Massachusetts and has 50 offices across North America, Europe and Asia.

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